



2024 Non-Creditable Pharmacy Plans for California

Medicare regulations require employers that provide prescription drug coverage through a group-sponsored health plan to disclose whether their prescription drug coverage is “creditable” to their Medicare-eligible employees and, in some cases, to their retirees. Coverage is defined as creditable when its actuarial value equals or exceeds the standard Part D prescription drug benefit.

In general, the actuarial value of the benefit is determined by whether or not the prescription drug coverage is expected to pay out, on average for all participants, at least as much as the standard Part D coverage would pay. If the coverage does not equal or exceed the value of the standard Part D benefit, the pharmacy plan is considered “non-creditable.”

Health Net has assessed its 2023-2024 commercial pharmacy plans¹. Most of our pharmacy plans meet or exceed the actuarial value of the standard Part D benefit, and are therefore considered "creditable." However, there are some plans that have been deemed non-creditable.

You will find the list of non-creditable plans below. Please note that pharmacy plans that are part of a high deductible health plan (HSA-compatible) can be both creditable and non-creditable, depending upon whether the plan is primary or secondary to Medicare.

If you do not find your current commercial pharmacy plans listed below, it is considered creditable.

Non-Creditable Pharmacy Plans for Large Groups (101+)

Rx Plan Code	Product	Description (generic/brand/non-formulary)	Status
DDI	HMO	Preventative Coverage/No Drug Benefit	Non-creditable

Non-Creditable Pharmacy Plans for Small Groups (1 – 100)

Rx Plan Code	SBG/CCSB Plan Description	Assumes Medicare is NOT Primary	Assumes Medicare is Primary
ATG, AUC, AKE, B4W	Health Net Bronze 60 HDHP PPO 7000/0% + Child Dental	Creditable	Non-creditable
ATQ, AUS, B4X, B1N	Health Net Bronze 60 HDHP PPO 7000/0% + Child Dental INF	Creditable	Non-creditable
ECI	Bronze HDHP PPO 7000/0%	Creditable	Non-creditable
EEO	Bronze HDHP PPO 7000/0% INF	Creditable	Non-creditable

More information available online

You can find more information on creditable coverage, along with the CMS Model Beneficiary Creditable Coverage Disclosure Notice, in the employer section of the Centers for Medicare and Medicaid Services (CMS) website at www.cms.hhs.gov/creditablecoverage.

Please feel free to contact Health Net's Account Services Unit at 1-800-547-2967 if you have any questions.

¹Medicare Advantage plans do not need to be tested and are not included in the results. Health Net does not offer testing for Retiree Drug Subsidy (RDS) plans. If a group offers an RDS plan, the group should obtain testing from another qualified actuary.

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