



Real tax advantages for you and your employees.

**Flexible Spending Accounts (FSA)** provide significant pre-tax savings to employees and employers alike. Employees **save nearly 30%** on their eligible healthcare and/or dependent care expenses. And employers save on payroll taxes for each and every dollar of employee participation.

### The TASC Card Simplifies FSAs

We know FSA Participants need an easy way to handle medical and dependent care expenses. The TASC Card provides it. Participants can use this prepaid MasterCard® at point of purchase to pay for eligible FSA expenses. Doctor's co-pay? Prescriptions? Daycare? With a simple swipe of the TASC Card Participants pay qualifying expenses directly from their FlexSystem account balance. No need to request a reimbursement.

And when they need reimbursements, Participants don't have to wait for a paper check or direct deposit to their bank. Reimbursements are automatically loaded into the TASC Card's MyCash account and held separately from FSA dollars. MyCash funds for any type of purchase where MasterCard is accepted. They can also withdraw MyCash funds via an ATM, making the TASC Card a cash card AND a benefits card.



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### MyTASC Mobile App

When it's a challenge to get to a computer, Participants can still access FSA information. Text Messaging tools and the MyTASC Mobile App offer quick answers when Participants need to know their balance. And both options make submitting reimbursement requests fast, easy, and convenient.



Using their smartphones, tablets, and Kindle® devices, the Mobile App provides account balance, reimbursement status, and historical information. But perhaps most important, with the MyTASC Mobile App Participants can submit requests for reimbursement—including documentation (like receipts) by taking a picture with their device.

Healthcare, Dependent Care and Premium Only Plans (POP)



Rich with innovative service tools and features your employees will love.

## Employer Benefits

- All-inclusive fees—no hidden charges.
- Exclusive Audit Guarantee.
- Transparent view of Customer Care via MyService Center:
  - Service-level reporting,
  - Up-to-date statistics on Participant activity.
- Unique funding arrangement:
  - Floats uniform coverage dollars,
  - Auto ACH of Plan funds,
  - Mirror imaging of payroll.
- Online enrollment and Plan implementation.
- No ties to any insurance or other employee benefit plans.

## Participant Benefits

- Multiple ways to manage accounts: online, IVR Phone, Mobile App, and Text Messaging (SMS).
- Convenient TASC Card for eligible purchases.
- Cash purse—MyCash reimbursement account on the TASC Card.
- Simplified claim process with Claim ConneX (insurance carrier electronic file feed when available).
- Easy online enrollment or re-enrollment.
- Daily processing of reimbursement.
- Carryover option available for healthcare FSAs.



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