



Health Net offers a defined contribution solution to give your midsize clients the same advantage as large group businesses. Our Enhanced Choice portfolio for California groups 101-500 leads the way in today's marketplace with flexible, cost-saving choices.

Large Group HMO/EOA Benefits

Table with columns for Plan code, Plan name, Office visit, Inpatient hospital, Outpatient surgery, Out-of-pocket maximum, Emergency room, Pharmacy Plan code, Rx brand deductible, and Rx drug copays. Rows include SmartCare HMO, Salud HMO y Más, EOA, HMO, ExcelCare EOA, ExcelCare HMO, and HMO/EOA/ExcelCare EOA/ExcelCare HMO/Salud HMO y Más chiropractic.

(continued)

How it works: 101 or more eligible employees, up to 500 + flexible employee participation requirements + 50% Employer pays minimum of monthly premium + Employer selects a maximum of 6 plans

1Plan codes could differ by geography. 2Only one full network option can be chosen (HMO or EOA). 3There are different minimum employer contribution requirements for employer groups with no prior coverage (a.k.a. virgin groups). Please contact your Health Net sales consultant for further details. 4Choose up to 3 plans if you are an employer offering benefits for the first time.

Health Net offers a defined contribution solution to give your midsize clients the same advantage as large group businesses. Our Enhanced Choice portfolio for California groups 101-500 leads the way in today's marketplace with flexible, cost-saving choices.

Large Group PPO Benefits

Medical									Pharmacy		
Plan code ¹	Plan name	Office visit	Deductible (single / family)	Coinsurance	Inpatient hospital	Outpatient surgery	Out-of-pocket maximum (single / family)	Emergency room	Plan code	Rx brand deductible	Rx drug copays
PPO/OOS PPO									PPO/OOS PPO Rx choices		
BL7	20/500/80/60	\$20	\$500 / \$1,500	20%	20%	20%	\$3,000 / \$9,000	\$100 + 20%	18T / 19T	None	\$10 / \$30 / \$50
BL8	30/500/90/70	\$30	\$500 / \$1,500	10%	10%	10%	\$2,000 / \$6,000	\$100 + 10%	18Z / 19Z	\$100	\$15 / \$35 / \$55
BLB	30/1000/80/60	\$30	\$1,000 / \$3,000	20%	20%	20%	\$3,000 / \$9,000	\$100 + 20%	18C ² / 19C ²	\$300	\$15 / \$40 / \$60
BLC	30/2000/70/50	\$30	\$2,000 / \$6,000	30%	30%	30%	\$4,000 / \$12,000	\$100 + 30%			
BA3	60/70/5000	\$60	\$5,000 / \$10,000	30%	30%	30%	\$6,350 / \$12,700	\$300			
HSA/HRA PPO and OOS PPO									HSA/HRA PPO and OOS PPO Rx required plans		
BM1	2000/100/50	\$0	\$2,000 / \$4,000	0%	0%	0%	\$2,000 / \$4,000	0%	18K / 19K	Subject to annual ded	\$0
BM2	3000/100/50	\$0	\$3,000 / \$6,000	0%	0%	0%	\$3,000 / \$6,000	0%	18L / 19L	Subject to annual ded	\$0
BBV ³	3000/70/50	30%	\$3,000 / \$6,000	30%	30%	30%	\$5,000 / \$10,000	\$100 + 30%	18J / 19J	Subject to annual ded	\$15 / \$30 / \$50

How it works



¹Plan codes could differ by geography.

²Must be packaged with PPO plan BA3.

³Health Net's HSA/HRA Integrated solution with HealthEquity is available.

⁴There are different minimum employer contribution requirements for employer groups with no prior coverage (a.k.a. virgin groups). Please contact your Health Net sales consultant for further details.

⁵Choose up to 3 plans if you are an employer offering benefits for the first time.

