



Health Net of California, Inc.  
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«GROUP»

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«CITY», «STATE» «ZIP»

September 19, 2025

## Pharmacy Plan Creditable Coverage Notice

*A message from Health Net of California, Inc. "Health Net"*

Dear Valued Client,

At Health Net, we're committed to keeping you informed about important requirements related to your group health benefits. This letter provides you with key information about Medicare Part D Creditable Coverage for your Health Net pharmacy plans.

### *Employer Obligations Under Medicare Part D*

Since 2006, Medicare has provided prescription drug coverage through the Medicare Part D program.

Employers that offer prescription drug benefits to Medicare eligible employees, retirees, or their dependents are required to:

- Determine whether the prescription drug coverage offered is considered Creditable Coverage. Creditable coverage is defined as coverage that is expected to pay, on average, at least as much as the standard Medicare Part D prescription drug benefit.
- Provide annual notification to Medicare eligible individuals regarding the status of their pharmacy coverage - specifying whether their coverage meets the standard for Creditable Coverage.
- Submit an annual disclosure to the Centers for Medicare & Medicaid Services (CMS) indicating the prescription drug plan's Creditable Coverage status.

### *Health Net's Plan Year 2025–2026 Pharmacy Plan Assessment*

As of the date of this letter, Health Net has determined that all its plan year 2025 and plan year 2026 commercial small group pharmacy plans provide Creditable Coverage for 2026.

### *Please note:*

Creditable Coverage status is determined based on the current plan design and Medicare Part D standards as of the date of this letter. Because both may change annually, employers should review and reassess creditable status each year, especially before Medicare's Annual Election Period or when making material plan changes.

### *What You Need to Do*

#### *1. Notify Your Medicare Eligible Members*

You must inform your Medicare eligible employees, retirees, and dependents if their prescription drug

coverage is Creditable Coverage. This notice must be provided before Medicare's Annual Election Period, which starts October 15, 2025.

#### *CMS Model Disclosure Notices*

CMS provides model disclosure notices that employers may customize and use to meet their notice obligations. To access these notices, please visit:

<https://www.cms.gov/medicare/employers-plan-sponsors/creditable-coverage/model-notice-letters>

A Medicare Part D-eligible individual is anyone who:

- Is entitled to Medicare Part A or enrolled in Medicare Part B, and
- Resides in the service area of a Medicare Part D plan.

#### *2. Report Your Creditable Coverage Status to CMS*

Employers are required to notify CMS of the Creditable Coverage status of their pharmacy plans each year. This is done by completing the Online Disclosure to CMS Form, available at:

<https://www.cms.gov/medicare/employers-plan-sponsors/creditable-coverage/disclosure-form>

This form must be submitted:

- No later than 60 days after the start of the plan year
- Within 30 days of any change in creditable coverage status
- Within 30 days of terminating prescription drug coverage

#### *Additional Resources*

For more information on Creditable Coverage requirements, visit the CMS Creditable Coverage Page:

[www.cms.gov/CreditableCoverage](http://www.cms.gov/CreditableCoverage)

If you have any questions, contact your Health Net Account Manager or call the Health Net Account Services Unit at 1-800-547-2967. We appreciate your partnership and look forward to supporting your group's health care needs.

Sincerely,

Health Net  
Health Net of California, Inc.

<sup>1</sup>Medicare Advantage plans do not need to be tested and are not included in the results. Health Net does not offer testing for Retiree Drug Subsidy (RDS) plans. If you offer an RDS plan, you should obtain testing from another qualified actuary.

Health Net of California, Inc. has a contract with Medicare to offer HMO and HMO SNP plans. Enrollment in a Health Net Medicare Advantage plan depends on contract renewal. Health Net HMO, PPO and Salud con Health Net HMO y Más plans are offered by Health Net of California, Inc. Health Net of California, Inc. is a subsidiary of Health Net, LLC and Centene Corporation. Health Net is a registered service mark of Health Net, LLC. All rights reserved.

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