

Health Net Underwriting Simplified

TWO PACKAGES GIVE YOUR CLIENTS FLEXIBILITY AND CHOICE

| Enhanced Choice Promo | Sell HMO with 6 |
|---|---|
| How it works: Groups with a minimum of 5 enrolling employees - mix and match any plans from the HMO and PPO networks: NO DE 9C, payroll or ownership documents NO Prior carrier bill All eligible employees declining coverage must provide a waiver including those enrolling with another carrier Minimum participation: 5-100 enrolling employees, 25% participation is required | How it works: Groups with a minimum of 6 enrolling employees - Mix and match any plans from the HMO networks: NO DE 9C, payroll or ownership documents NO Participation attestation NO Prior carrier bill NO Waivers (when not paired with Life or Employer Paid Dental/Vision.) NO Participation requirement |
| Available networks: | Available networks: |
| Full Network HMO WholeCare HMO SmartCare HMO SmartCare | Full Network HMO WholeCare HMO SmartCare HMO SmartCare HMO SmartCare HMO |
| Life, Employer Paid Dental, and Employer Paid Vision, are now available. Please see Life and Dental & Vision guidelines for minimum enrollment, participation and contribution requirements. | Life, Employer Paid Dental, and Employer Paid Vision, are now available. Please see Life and Dental & Vision guidelines for minimum enrollment, participation and contribution requirements. |
| Or groups can add voluntary dental and/or vision coverage with just 2 enrolling employees! | Or groups can add voluntary dental and/or vision coverage with just 2 enrolling employees with no waivers required! |
| Proof of eligibility is required for COBRA enrollees. | Proof of eligibility is required for COBRA enrollees. |
| Conditions: Qualifying groups must meet the state and federal definition of a small employer. | Conditions: Qualifying groups must meet the state and federal definition of a small employer. |
| • 2 weeks of payroll are required to verify the eligibility of any enrolling employee aged 70 or older. | • 2 weeks of payroll are required to verify the eligibility of any enrolling employee aged 70 or older. |
| Excludes SEP and ancillary-only groups. | • Excludes SEP and ancillary-only groups. |
| • Groups enrolling less than 5 eligible employees are not eligible for this promo. Note: COBRA enrollees do not count toward the minimum of 5 enrolling. | • Groups enrolling less than 6 eligible employees are not eligible for this promo. Note: COBRA enrollees do not count toward the minimum of 6 enrolling. |
| • Prior health coverage is not required. | Prior health coverage is not required. |
| Groups may write Health Net alongside any carrier as long as the minimum participation and enrollment requirements are met. | Groups may write Health Net alongside any carrier as long as the minimum enrollment requirements are met. |
| Expires December 31, 2024 | Expires December 31, 2024 |

Employees enrolled on another carrier through the same employer are now considered valid waivers.

For groups with a minimum of 5 enrolling employees.

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