California Small Group Portfolio



2024 Health Net Small Group HMO and PPO plans are pending completion of regulatory review

2024		Small Group min	'	rano aro p	remaining conni	precion or re,	Satatory Tot	1011		
Plan name	Member(s) In-Network responsibility									
	Deductible	Out-of-pocket	Office /	Lab /	Outpatient	Inpatient	Emergency	Urgent	Pharmacy	
	(single / family)	maximum (single / family)	specialist visit	x-rays	surgery (ASC / hospital)	hospital	room facility	care	Rx ded. (single / family)	Rx drug tier 1 / 2 / 3 / 4
Plan designs off	ered on Full N	etwork HMO, Whol	leCare HMO, S	martCare I	IMO, and Salud	d HMO y Más ¹	available thr	ough Heal	th Net of Califo	rnia, Inc.
Platinum \$0	\$0	\$3,300 / \$6,600	\$0 / \$0	\$0 / \$0	\$200 / \$500	\$500 per day (4-day max copay per admission)	\$275	\$0	\$0	\$0 / \$30 / \$50 / 30% ²
Platinum \$10	\$0	\$2,100 / \$4,200	\$10 / \$30	\$20/\$20	\$60 / \$150	\$250 per day (3-day max copay per admission)	\$150	\$10	\$0	\$5 / \$30 / \$50 / 30% ²
Platinum \$20	\$0	\$2,500 / \$5,000	\$20 / \$40	\$20/\$20	\$200 / \$500	\$350 per day (3-day max copay per admission)	\$200	\$20	\$0	\$5 / \$30 / \$50 / 30% ²
Platinum \$30	\$0	\$2,700 / \$5,400	\$30 / \$50	\$30/\$30	\$200 / \$500	\$600 per day (4-day max copay per admission)	\$250	\$30	\$0	\$5 / \$30 / \$50 / 30% ²
Platinum \$35	\$0	\$3,200 / \$6,400	\$35 / \$55	\$30/\$30	\$240 / \$600	\$600 per day (4-day max copay per admission)	\$250	\$35	\$0	\$5 / \$30 / \$50 / 30% ²
Gold \$30	\$0	\$7,250 / \$14,500	\$30 / \$50	\$40/\$40	\$360 / \$900	\$750 per day (4-day max copay per admission)	\$325	\$30	\$0	\$20 / \$50 / \$70 / 30% ²
Gold \$35	\$0	\$7,350 / \$14,700	\$35 / \$55	\$40/\$50	\$480 / \$1,200	\$750 per day (4-day max copay per admission)	\$325	\$35	\$0	\$15 / \$50 / \$70 / 30% ²
Gold \$40	\$0	\$7,500 / \$15,000	\$40 / \$60	\$40/\$50	\$480 / \$1,200	\$750 per day (5-day max copay per admission)	\$350	\$40	\$0	\$15 / \$50 / \$70 / 30% ²
Gold \$50	\$0	\$8,000 / \$16,000	\$50 / \$70	\$40/\$50	\$520 / \$1,300	\$900 per day (5 day max copay per admission)	\$350	\$50	\$300 / \$600	\$15 ³ / \$50 / \$70 / 40% ²
Gold \$55	\$0	\$8,500 / \$17,000	\$55 / \$75	\$40/\$60	\$520 / \$1,300	\$900 per day (5-day max copay per admission)	\$350	\$55	\$450 / \$900	\$15 ³ / \$50 / \$70 / 40% ²
Silver \$55	\$0	\$9,450 / \$18,900	\$55 / \$90	\$40/\$60	,	50%	50%	\$55	\$750 / \$1,500	\$20 ³ / 50% ² / 50% ²
Plan designs off	ered on Comm	unityCare HMO ¹ av	ailable throu		Y	a, Inc.				
Silver \$2250/\$50	\$2,250 / \$4,500	\$9,000 / \$18,000	\$50 ³ / \$70 ³	\$403/\$503	30% / 40%	40%	40%	\$503	\$350 / \$700	\$20 ³ / \$50 / \$80 / 40% ²
Bronze \$6300/\$60	\$6,300 / \$12,600	\$9,100 / \$18,200	\$60 ⁵ / \$95 ⁵	\$403/40%	40% / 40%	40%	40%	\$60 ⁵	\$500 / \$1,000	\$17 / 40% ⁴ / 40% ⁴

(continued)

California Small Group Portfolio



2024

Plan name	Member(s) In-Network responsibility									
	Deductible	Out-of-pocket	Office / specialist visit	Lab / x-rays	Outpatient surgery (ASC / hospital)	Inpatient hospital	Emergency room facility	Urgent care	Pharmacy	
	(- 0 - 1	maximum (single / family)							Rx ded. (single / family)	Rx drug tier 1/2/3/4
Plan designs offe	ered on PPO ne	etwork ¹ through He	alth Net of Ca	lifornia, In	с.					
Platinum PPO 0/15	\$0	\$4,500 / \$9,000	\$15 / \$30	\$15/\$30	10% / 10%	10%	\$200	\$15	\$0	\$10 / \$25 / \$40 / 10% ²
Platinum PPO 250/15	\$250 / \$500	\$3,800 / \$7,600	\$15 ³ / \$30 ³	\$30 ³ / \$30 ³	10% / 10%	10%	10%	\$15 ³	\$0	\$10 / \$35 / \$60 / 10% ²
Gold PPO 350/25	\$350 / \$700	\$7,800 / \$15,600	\$253 / \$503	\$25 ³ / \$65 ³	20% ³ / 20% ³	20%	20%	\$253	\$0	\$15 / \$50 / \$80 / 20% ²
Gold PPO 0/35	\$0	\$8,300 / \$16,600	\$35 / \$55	\$35/\$40	30% / 30%	30%	30%	\$35	\$0	\$20 / \$40 / \$70 / 30% ²
Gold PPO 500/20	\$500 / \$1,000	\$7,800 / \$15,600	\$203 / \$403	\$30 ³ / \$40 ³	30% / 30%	30%	30%	\$203	\$250 / \$500	\$15 ³ / \$40 / \$70 / 30% ²
Gold PPO 1000/35	\$1,000 / \$2,000	\$7,800 / \$15,600	\$35 ³ / \$55 ³	\$30 ³ / \$40 ³	30% / 30%	30%	30%	\$353	\$250 / \$500	\$15 ³ / \$40 / \$70 / 30% ²
Gold PPO 1600/0	\$1,600 / \$3,200	\$8,750 / \$17,500	\$0 ³ / \$75 ³	\$0 ³ / \$0 ³	40% / 40%	40%	40%	\$03	\$400 / \$800	\$0 ³ / \$50 / \$90 / 40% ²
Gold PPO 750/15	\$750 / \$1,500	\$8,200 / \$16,400	\$15 ³ / \$30	\$25/\$25	30% / 30%	30%	\$250	\$15 ³	\$750 / \$1,500 Integrated med / Rx ded.	\$15 ³ / \$40 / \$70 / 30% ²
Gold HDHP PPO 1600/20%	\$1,600 / \$3,200	\$4,000 / \$8,000	20% / 20%	20% / 20%	20% / 20%	20%	20%	20%	\$1,600 / \$3,200 integrated med / Rx ded.	\$15 / \$30 / \$50 / 20% ²
Silver PPO 2500/55	\$2,500 / \$5,000	\$8,600 / \$17,200	\$553 / \$903	\$55 ³ / \$90 ³	35% / 35%	35%	35%	\$553	\$300 / \$600	\$20 ³ / \$75 / \$105 / 30% ²
Silver PPO 2250/60	\$2,250 / \$4,500	\$9,100 / \$18,200	\$603 / \$853	\$40 ³ / \$65 ³	40% / 40%	40%	40%	\$60 ³	\$350 / \$700	\$20 ³ / \$65 / \$85 / 40% ²
Silver HDHP PPO 1600/50%	\$1,600 / \$3,200	\$7,500 / \$15,000	50% / 50%	50% / 50%	50% / 50%	50%	50%	50%	\$1,500 / \$3,000 Integrated med / Rx ded.	\$20 / \$70 / \$100 / 50% ²
Silver PPO 1700/50	\$1,700 / \$3,400	\$9,200 / \$18,400	\$50 ³ / \$75	\$40/\$50	40% / 40%	40%	40%	\$503	\$1,700 / \$3,400 Integrated med / Rx ded.	\$20 ³ / \$65 / \$100 / 40% ²
Bronze PPO 6300/60	\$6,300 / \$12,600	\$9,100 / \$18,200	\$60 ⁵ / \$95 ⁵	\$40 ³ / 40%	40% / 40%	40%	40%	\$60 ⁵	\$500 / \$1,000	\$17 / 40% ⁴ / 40% ⁴
Bronze HDHP PPO 7050/0%	\$7,050 / \$14,100	\$7,050 / \$14,100	0% / 0%	0%/0%	0% / 0%	0%	0%	0%	\$7,050 / \$14,100 Integrated med / Rx ded.	0% / 0% / 0% / 0%

Health Net small group PPO family plans have an embedded per-member deductible and out-of-pocket maximum equal to the individual plan deductible and out-of-pocket maximum, with the exception of Health Net's Silver HDHP and Gold HDHP plans which have comprehensive (aggregate) deductibles.

Enhanced Choice: A simplified package offering access to all plans

- Full Network HMO
- SmartCare HMO
- CommunityCare HMO

- WholeCare HMO
- Salud HMO y Más
- Full Network PPO

(continued)

California Small Group Portfolio



Dental and vision plans

Dental plan	Plan pays		Member pays				
	Orthodontia	Annual plan maximum	Annual deductible	Cleanings	Exams	X-rays	
DPPO Classic 4 1500	Not covered	\$1,500	\$50 / \$150	\$03	\$03	\$03	
DPPO Classic 5 1500	50% / \$1,500 lifetime max.	\$1,500	\$50 / \$150	\$03	\$03	\$03	
DPPO Essential 2 1000	Not covered	\$1,000	\$50 / \$150	\$03	\$O ³	\$O ³	
DPPO Essential 5 1500	50% / \$1,500 lifetime max.	\$1,500	\$50 / \$150	\$03	\$O ³	\$03	
DPPO Essential 6 1500	Not covered	\$1,500	\$50 / \$150	\$03	\$O ³	\$O ³	
DHMO Plus 150	Covered	N/A	N/A	\$0	\$0	\$0	
DHMO Plus 225	Covered	N/A	N/A	\$0	\$0	\$0	

Vision plan	Member pays						
	Exam / Frames	Lenses (single / bifocal / trifocal / progressive)					
Elite 1010-1	\$10 copay / \$0 copay, up to \$150 allowance	\$10 / \$10 / \$75					
Supreme 010-2	\$0 copay / \$0 copay, up to \$120 allowance	\$10 / \$10 / \$75					
Preferred 1025-2	\$10 copay / \$0 copay, up to \$100 allowance	\$25 / \$25 / \$25 / \$90					
Preferred 1025-3	\$10 copay / \$0 copay, up to \$100 allowance	\$25 / \$25 / \$25 / \$90					
Preferred Value 10-3	Not covered / \$0 copay, up to \$100 allowance	\$10 / \$10 / \$75					
Plus 20-1	\$20 copay / 35% discount off retail price	\$50 / \$70 / \$105 / \$135					
Exam only	\$0 copay / Not covered	Not covered					

Infertility benefits are available on all plans at an additional cost.

Group brokers: www.healthnet.com/portal/broker/content/iwc/broker/unprotected/news_reminders/broker_alerts.action

 $\textbf{Employers:} www.healthnet.com/portal/employer/content/iwc/employer/unprotected/learn_more_on_HN/content/employer_alerts.action$

Group members: www.healthnet.com/portal/home/content/iwc/home/articles/Important_Notices.action

¹Counties available:

PPO: Available in all counties.

Full Network HMO, WholeCare HMO: All or parts of Alameda, Contra Costa, El Dorado, Fresno, Kern, Kings, Los Angeles, Madera, Marin, Merced, Napa, Nevada,

Orange, Placer, Riverside, Sacramento, San Bernardino, San Diego, San Francisco, San Joaquin, San Mateo, Santa Barbara, Santa Clara, Santa Cruz, Solano, Sonoma, Stanislaus, Tulare, Ventura, and Yolo counties.

SmartCare HMO: All or parts of Los Angeles, Orange, Riverside, San Diego, San Bernardino, Santa Clara, and Santa Cruz counties.

Salud HMO y Más: All or parts of Kern, Los Angeles, Orange, Riverside, San Bernardino, and San Diego counties.

CommunityCare: Los Angeles, Orange and San Diego counties.

²Maximum copayment after deductible (if any) of \$250 for an individual prescription of up to a 30-day supply.

³Deductible waived.

4Maximum copayment after deductible (if any) of \$500 for an individual prescription of up to a 30-day supply.

5 Visits 1-3: The calendar year deductible is waived (combined between office visits, urgent care, prenatal and postnatal visits, outpatient mental health/substance abuse). Visits 4-unlimited: The calendar year deductible applies.

HMO, PPO and Salud con Health Net Life Insurance Company and serviced by EyeMed Vision Care, LLC ("EyeMed") and Envolve Vision, Inc. Health Net Dental HMO and PPO plans, other than pediatric dental, are offered and serviced by Dental Benefit Providers of California, Inc. (DBP). Obligations of DBP are not the obligations of, nor guaranteed by, Health Net, LLC. or its affiliates. Pediatric dental HMO and PPO benefits are provided by Health Net of California, Inc. and administered by DBP. Health Net of California, Inc. and Health Net Life Insurance Company are subsidiaries of Health Net, LLC. Health Net and Salud con Health Net are registered service marks of Health Net, LLC. All rights reserved.