

HEALTH NET NEWS

RxDC Reporting Update for Fully Insured Employer Groups

CMS Filing Guidance Issued – 2025 Submission Due June 1, 2026

Under the transparency provisions of the Consolidated Appropriations Act, 2021 (CAA), health plans are required to submit annual prescription drug and health care spending data to the Departments of Labor (DOL), Health and Human Services (HHS), Treasury, and the Office of Personnel Management (OPM).

This reporting, known as the Prescription Drug Data Collection (RxDC), is submitted to the Centers for Medicare & Medicaid Services (CMS).

For Your Information - No Action Required

At this time, no action is required on the employer group's part. CMS has released the RxDC reporting resources for the year 2025 reference. No substantive changes were made to the reporting instructions or templates.

CMS will begin accepting RxDC submissions for the 2025 reference year in mid April 2026, with a submission deadline of Monday, June 1, 2026.

What Health Net of California, Inc. Is Doing

Health Net has historically submitted RxDC data on behalf of its fully insured employer groups and will continue this approach for the 2025 reporting year

Health Net of California, Inc. ("Health Net") confirms the following:

- Will meet all regulatory obligations for 2025 RxDC reporting, due June 1, 2026.
- Will complete Plan List (P2) and Data File (D1) submissions on behalf of employer groups without requiring employer data, unless materially required by future CMS guidance.
- Will not issue member or employer communications confirming RxDC filing or compliance, as this is not required by regulation.
- Will not establish contracts or charge fees to employer groups related to RxDC reporting.
- Confirms that employer groups incur no cost and have no reporting obligations related to RxDC.

Additional Information – FAQ

What will be submitted?

RxDC data files D1 through D8, including a required Narrative Response.

Will reporting be aggregated?

Yes. Data File D2 will be reported in aggregate under Health Net's EIN, and all related data files will follow the same aggregated approach.

Will employer groups need to take any action?

No. Employer groups are not required to take any action for the 2025 RxDC data submission.

Reporting Timeline

- RxDC reporting is required annually, beginning December 27, 2022 (for reference years 2020 and 2021).
- Each subsequent annual submission is due by June 1.
- The 2025 RxDC report (based on 2025 data) is due June 1, 2026.

Questions

If you have questions, please contact your Health Net Account Manager.



MORE HEALTH NET NEWS

Employer Portal – Fast and Easy Way To Submit Monthly Enrollment

Did you know the fastest and most efficient way for clients to submit monthly enrollment updates such as new enrollments, changes, or cancellations, is through our Employer Portal?

While we accept enrollment updates through several methods, including file feeds, census spreadsheets, and enrollment forms submitted via our Eligibility mailbox, the Employer Portal is the most effective and timely option.

What you can do in the portal

Once access is granted, available actions include:

- **Membership**
 - Enroll and delete members.
 - Perform enrollment tasks
 - Run enrollment reports, request rosters and more
- **Billing**
 - View full invoices
 - Research payment history
 - Find balance details and more

Please note that your clients can also provide their brokers easy access to Employer portals! This feature ensures that you can make changes on behalf of your employer groups quickly and easily. Once the Employer has registered, they can provide you direct account access and control – making employer account maintenance a breeze.



Join Us to Hear Our Q3 2026 Small Group Updates!

Please join our leadership team for updates on Q3 2026 Small Group Business.

When: April 22, 10:00 AM PST

[Register Today!](#)

IN THE COMMUNITY

Health Net Invests \$31.25 Million to Expand Affordable Housing Across California



[Health Net Newsroom](#) (3/3) More than 900 California families will gain access to stable, affordable housing in 2026 thanks to a \$31.25 million investment from Health Net.

The funding supports 10 new housing projects across Los Angeles, Sacramento, San Joaquin and Stanislaus counties.

This investment represents 84% of Health Net's planned \$37 million housing commitment for 2026 and builds on the company's long-term focus on addressing housing insecurity as a key driver of health. Since 2020, Health Net has dedicated \$93 million to housing and homelessness initiatives statewide.

"Stable housing is essential to improving health outcomes and strengthening communities," said Dorothy Seleski, Medi-Cal President for Health Net. "When families have a secure place to call home, they're better able to manage their health, maintain employment and thrive."

The funded projects will expand access to affordable housing for families, seniors and vulnerable residents, while helping reduce pressure on emergency services and improve overall community well-being.

With nearly \$6 million still available for 2026 projects, Health Net continues to evaluate additional opportunities to help close California's housing gap.

WELLNESS

April Wellness Webinar: Planet + People = Living Sustainably

April is widely recognized as Physical Wellness Month and National Stress Awareness Month, providing a 30-day focus on improving physical health, mental well-being, and lifestyle habits as spring begins.

It is a time for adopting healthier habits, such as daily exercise (like brisk walking), mindful eating, and reducing stress to enhance overall quality of life.

Discover how everyday choices can support both your well-being and the planet. In this inspiring webinar, you'll explore simple, sustainable habits that boost energy, reduce waste, and align your lifestyle with your values. Learn how to live lighter—on yourself and the Earth—with practical tips you can start using right away.



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When:

April 15, 2026
12:00 noon to 12:45 p.m. Pacific time

[Register Now!](#)

JUST FOR FUN

April 14 is International Moment of Laughter Day



On April 14, stop, smell the roses, and laugh a little (or a lot), because it is International Moment of Laughter Day.

The unofficial holiday, created by humorologist Izzy Gesell, encourages people to forget the stresses of daily life and give into the healing and relaxing power of laughter.

Reduces Stress

Medical studies have shown that laughing reduces stress, increases blood flow, and lowers blood sugar levels. Some studies have found that people who laugh just before going to bed are much more likely to sleep better than those who did not.

Spreads Happiness

In addition to its health benefits, laughter also has social advantages. People who are jovial tend to be quickly accepted in social groups and have an easier time making friends. Laughter is a way to spread joy and happiness and bring cheer in the lives of other people.

How to Celebrate?

- Take a moment in the day to read or watch something that would make you laugh.
- Go with family and friends to watch a comedy show or comedy movie.
- Collect jokes and share them with colleagues, friends, and family.

Did You Know...

...that human laughter has a specific acoustic structure? Laughter can have a ha-ha-ha or ho-ho-ho structure, but it is humanly impossible to have a ha-ho-ha-ho structure to laughter.

Read more about potential mental and physical health benefits of laughter from [betterhealth.com](https://www.betterhealth.com).

The human race has only one really effective weapon, and that is laughter.

--Mark Twain